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High performance. Delivered.

In alliance with



Accenture and Workday

Accelerating the full potential of Human Capital Management solutions with cloud computing

Fueled by rapid globalization of the labor market, the need to provide existing personnel with more self-service options, and the desire for a more strategic view of the financial management of investments in people, organizations are increasingly modernizing their human resource (HR) IT landscape.

Many HR leaders are eager to adopt the latest technologies—and migrate myriad systems to a single, global HR solution that can help them better manage a widespread workforce.

At the same time, savvy HR professionals are laser-focused on selecting innovative approaches that go beyond the latest sea of “faster and cheaper” cloud-based options. They know they need intrinsically integrated, productivity-driving functionality, sophisticated “self-serve” tools and features that deliver big returns.

These can be tricky shoals to navigate—but tapping into Accenture’s innovative approaches can help you in your efforts to maximize workforce potential, through pioneering software-as-a-service (SaaS) experience and top-tier implementation methodologies.

Accenture’s Human Capital Management (HCM) offerings help clients quickly ramp up the value of their HR systems and harness the full potential of their organization’s entire workforce.

Boost ROI of Your HR Systems with Accenture and Workday

Accenture’s Leading HCM Capabilities for Workday Solutions

Focusing on your most pressing priorities, our team helps you take HR out of the back office to empower your HR leaders to make strategic decisions and play a vital role in the success of their business.

Since 2008, Accenture has been helping organizations improve business agility and proactively manage the workforce by integrating people and processes with agile Workday solutions.

HR IT strategy, architecture and integration—let our experienced team help you evaluate your landscape and determine a specific direction for your Workday solution.

HR application implementation—turn a maze of systems into a well-integrated HR platform and move your HR systems to the cloud.

Payroll enablement—scale Workday to a global system of record, based on business case objectives, and use Workday templates for North American payroll, global payroll integration, benefits and local compliance.

Talent management implementation—deliver talent management solutions that extend the available Workday HR core, Compensation and Performance capabilities, including: recruiting and learning management.

Accenture provides true end-to-end services allowing our client to not only stand-up the Workday solution, but providing the option for many of the other services needed to successfully implement Workday, including: HR Transformation; HR Harmonization; Methodology driven Project Management and PMO; Change Management; Training; and Global resources/knowledge.

Accenture SaaS Delivery Tools for Workday

A leading provider of cloud and SaaS solutions, Accenture helps our clients address today's most critical issues in HCM by leveraging industrialized, proven tools that can help increase speed to market and shorten the time to achieve business value.

Cloud Computing Accelerator—explore which business applications are a best fit for possible migration to the cloud, which migrations would most benefit your enterprise and identify the accompanying risks and opportunities.

SaaS Delivery Toolkit—deliver SaaS solutions consistently, with resources from our Global Delivery Network. Estimate, scope, plan and deploy resources for initial and subsequent releases and enhancements.

Workday Conversion & Integration Toolkit—utilize Workday specific tools and templates to support legacy data conversion and integrations in concert with Workday provided utilities, e.g., iLoad.

SaaS Global Deployment Accelerator—helps to ensure that your global or enterprise Workday deployment is consistent, while accounting for regional variances such as cultural approaches, regulatory issues and go-to-market channels.

Proven Benefits & Results

Accenture's solutions for Workday are helping to deliver the following benefits to organizations today:

- Reduce HR operating expenses from 25%-50%.
- Consolidate HR applications on a global scale.
- Improve automation, providing easy-to-use HR self service tools for employees.
- Boost workforce productivity.
- Deliver applications interactively, supporting a more flexible business.

Why Accenture

Accenture can help you implement a complex global payroll system with full global visibility, lower costs and tailored to local requirements and policies.

- We bring a rapidly growing global team of Workday HCM skilled professionals and are among the leaders in completing large-scale Workday implementations.
- We have more than 10,000 experienced human capital practitioners and 20 years of HR/IT experience, and a track record that includes helping worldwide enterprises develop strategies, design and build solutions, and even run operations.
- Accenture brings extensive and successfully demonstrated cloud/SaaS experience including the completion of 250+ agile enterprise SaaS implementations with more than 100 clients; we have 1,000+ skilled SaaS experts and launched 1 million "seats" in the cloud overall.
- The Accenture Global Delivery Network is the largest and most diversified group of technology, business process and outsourcing professionals in the world with operations in 32 countries and industrialized global delivery centers in the Americas, Asia and Europe.

Delivering Workday Solutions

Accenture is regarded as one of Workday's most strategic, experienced and successful deployment partners—and is ideally suited for complex, global Workday solutions, including global implementations with more than 100K employees.

Accenture's extensive experience in implementing Workday solutions includes the following:

- Accenture helped a health care services provider implement an entire set of HR operations in twelve months—implementing 30,000 seats of Workday. The effort included design, build, test and deployment of solutions covering Workforce Administration, Payroll, Benefits, Compensation, Recruiting and Service Center Technology.
- Our team worked with a global hospitality company/hotel chain to consolidate its 30+ global HR systems and provide the hotel's employees with a common set of tools to promote mobility between the various locations.

- Accenture is successfully delivering the Workday solution to a multi-national chemical company with 15,000 employees in 40+ countries. Our effort with the client has allowed them to standardize common HR policies and procedures while providing self-service capabilities to the workforce.

To learn how Accenture can help your organization maximize benefits from the cloud please contact:

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About Accenture

Accenture is a global management consulting, technology services and outsourcing company, with approximately 236,000 people serving clients in more than 120 countries. Combining unparalleled experience, comprehensive capabilities across all industries and business functions, and extensive research on the world's most successful companies, Accenture collaborates with clients to help them become high-performance businesses and governments. The company generated net revenues of US\$25.5 billion for the fiscal year ended August 31, 2011. Its home page is www.accenture.com.

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